MESSAGE FROM THE EXECUTIVE DIRECTOR

On behalf of the Board of Directors and staff of Puget Soundkeeper, I’d like to thank you for helping us protect the waters of Puget Sound. In 2014, Soundkeeper celebrated its 30-year anniversary as your advocate for clean water throughout Puget Sound. Together we’ve accomplished a lot, with hundreds of on-water patrols, citizen enforcement victories, precedent-setting policy leadership, thousands of volunteer stewardship hours and innovative educational projects—all to monitor, clean up and prevent pollution sources.

Last year, with your help, Soundkeeper:

- Successfully defended municipal stormwater permit requirements for green infrastructure to restore and protect water quality.
- Removed 12,316 lbs of marine debris with over 1,300 volunteers during 55 cleanup events from Bellingham to Gig Harbor.
- Partnered with nonprofits and regional governments to launch an award-winning new campaign called Don’t Drip & Drive that reduced polluted stormwater runoff by testing over 1,000 vehicles for engine leaks and providing owners with incentives to get them fixed.
- Certified the 67th Clean Marina through our award-winning statewide Clean Marina Washington program.

Puget Sound is a national treasure and we are united in our will to protect its waters. Although we have more work to do and the challenges that remain are great, thanks to you we are stronger than ever, with our largest and most talented staff yet. We could not do this without you. Thank you for your generous support of this critically important work.

Chris Wilke
Puget Soundkeeper and Executive Director

Our work is local, but it goes beyond our shores. Puget Soundkeeper is helping to lead a network of 257 licensed Waterkeepers worldwide, each one passionately focused on protecting swimmable, drinkable and fishable waters in their local watershed.
Board of Directors

Kate Pflaumer, President
Former US Attorney (Western District of WA)

Andy Foster
Community Patron

Marilyn Smith, Vice President
Broker, Windermere Real Estate

Jonathan Frodge, PhD
Stormwater Scientist and Limnologist

Peter Ackroyd, Vice President
Construction Management Consultant

C. James Frush
Of Counsel
Cable, Langenbach, Kinerk & Bauer, LLP

Jonathan McKee, Secretary
Professional Sailor

Heather Griesman
National Strategic Account Manager
GroundWork Sales

Karen Cameron, Treasurer
Controller, Madrona Venture Group
Controller, Montlake Capital
Vice President, Northwest Protective Service

Matthew Humphrey
President, Gary Manuel Salon, Studios and Aveda Institute

Eric von Brandenfels
Pilot, Puget Sound Pilots

Matt Johnson
Editor, RealSelf.com, Avvo.com

Janette Brimmer
Attorney at Law
Earthjustice

Ned Johnson
Retired, Architect
Marine Hardware Business Owner

Ross Chambers
Medic One Foundation
Harborview Medical Center – Burn Unit

Mike Mondello
President & CEO, SeaBear Company

Denis Cook
Financial Consultant, J.P. Morgan

Tom Putnam
Principal, Putnam Films, Inc.

Mark Dickison
Owner & CEO, Trifilm Productions

Megan Shay
Broker, John L. Scott Real Estate

Current Staff (2015)

Julie Angell
Finance Director

Katelyn Kinn
Staff Attorney

Amelia Apfel
Communications Coordinator

Teresa Nelson
Development Director

Kathryn Davis
Stewardship Coordinator

Michelle Piñon
AmeriCorps Volunteer

Paul Fredrickson
Boat Skipper & Patrol Coordinator

Sophia Ressler
Executive & Administrative Coordinator

Andy Gregory
Pollution Prevention Director

Erica Underwood
Development Coordinator

Sue Joerger
Field Director

Chris Wilke
Soundkeeper and Executive Director
$15,500 in settlement funds directed to Puget Sound restoration projects

3,437 volunteer hours protecting and preserving Puget Sound

12,316 pounds of trash removed from shorelines and waterways

108 boat patrols in Puget Sound and surrounding waterways

58 pollution incidents reported

3,437 volunteer hours protecting and preserving Puget Sound

12,316 pounds of trash removed from shorelines and waterways

108 boat patrols in Puget Sound and surrounding waterways

58 pollution incidents reported
EVERYONE HAS A RIGHT TO CLEAN WATER AND HEALTHY COMMUNITIES.
AVEDA Partnership Exceeds $200,000 Raised for Puget Sound in 2014

Thanks to the vital support from the AVEDA network, the AVEDA Earth Month Campaign in Washington reached yet another new fundraising record to protect and preserve the waters of Puget Sound. Puget Soundkeeper thanks and congratulates all of our AVEDA partners for working so hard to protect our waters.

We are truly amazed and humbled at the commitment, enthusiasm and support from AVEDA over the years.

CONGRATULATIONS

Largest fundraiser globally during AVEDA Earth Month 2014

PARTICIPATING SALONS

AVEDA Alderwood Mall AVEDA Bellevue Square AVEDA Pacific Place AVEDA Southcenter Mall
AVEDA South Hill Mall AVEDA University Village Blessings Salon Spa Brown Hair Carol Cobb
Salon Caruh Salon & Spa Chardonnay Beauty and Day Spa Chroma Salon & Spa Downtown
Designs Eco Beauty Salon Spa Foxfire Salon & Spa Gary Manuel Aveda Institute Gary Manuel Salon
Gary Manuel Studio Gary Manuel Studio—SLU Glam and Tonics Gretchen Scott Salon Habitude—
Fremont Habitude—at the Locks Isella Day Spa Jax Salon & Spa Michaels of Bellevue Mint Salon &
Spa Premiere Design & Day Spa Ra Salon Spa Salon Escape Salon Milano and Spa Salon UnMixed
Sandalwood Salon & Spa Seaport Salon & Spa Serenza Salon & Spa Shanti Salon & Spa Studio
Donna Salon Spa The Head Hunter Tru Botanicals Vann-Edge Salon & Spa Wild Root Salon &
Spa—Northgate Wild Root Salon & Spa—Roosevelt Way Z Place
TOGETHER, WE WORK TO ENSURE THE FUTURE OF OUR WATERWAYS.
**Income**

- 29.8% Foundation Support
- 16.1% Business & Corporate Support
- 26.3% Individual Support
- 9.8% Government Grants
- 0.7% EarthShare Income
- 16.9% Special Events Net Income
- 0.3% Interest & Other Income

**Expenses**

- 37.9% Soundkeeper Program
- 10.6% Outreach Program
- 25.7% Pollution Prevention Program
- 6.3% Management & General
- 19.4% Fund Development

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>$829,157</td>
</tr>
<tr>
<td>Program Expenses</td>
<td>$628,116</td>
</tr>
<tr>
<td>Management and General Expenses</td>
<td>$53,586</td>
</tr>
<tr>
<td>Fundraising Expenses</td>
<td>$164,520</td>
</tr>
<tr>
<td>Net Assets</td>
<td>$733,233</td>
</tr>
</tbody>
</table>

*Photos: (1-7) Puget Soundkeeper (8) Tsofia Richter (9) Hannah Letinich*